## 26. Deutsche Physikerinnentagung 2022 (German Conference of Women in Physics)



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## From physicist to IT executive –a path of many new beginnings

Sunday, November 27, 2022 11:30 AM (30 minutes)

In this talk I would like to give you insights into my job at SAP and into live events and inspirations that took me onto this path. I started my career as physics student at KIT, where I finished my Diplom in 1996. I also hold a PhD in physics from Clarkson University New York in collaboration with University of Connecticut and McGill University in Montreal. I recently complemented my physics and IT background with an Executive MBA from Mannheim Business School.

I started at SAP as a software engineer, followed by multiple roles, living in India and US. Now, 20 years later, I am leading the product organization for our Payroll, Time Management, Compensation and Benefits products –a team of 40 different nationalities across the globe. I am also executive sponsor for a product initiative called "Business Beyond Bias", which aims at leveraging HR technology and machine learning to detect and prevent unconscious bias in HR decision making processes.

Finally, I would like to share my experience with you regarding women in leadership positions and juggling children and career.

## Category

Author: LANGE, Daniela (SAP)

Presenter: LANGE, Daniela (SAP)

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