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## Personal Competence Profiling

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During the PhD, not only expertise in the own field of study, but also personal competences should be improved to allow a successful professional development. However, time for personal reflection and help to choose from many qualification possibilities is often not given. Therefore, this tutorial focuses on a self-assessment, where each participant fills in a competence questionnaire provided by the PEW (Personal Entwicklung). With this self-reflection, the participants have the chance to rate their abilities in the fields of professional, methodological, social and personal competences. In group discussions, the main skills and strengths that have already been developed, as well as the possibilities for further development are identified and summarized in a personal competence profile. Briefly, possible qualification programs are presented.

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